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1992 Employee Reporting  
System (RERS)

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A Status update of the Regents Employee



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# A STATUS UPDATE OF THE REGENTS EMPLOYEE REPORTING SYSTEM (RERS)

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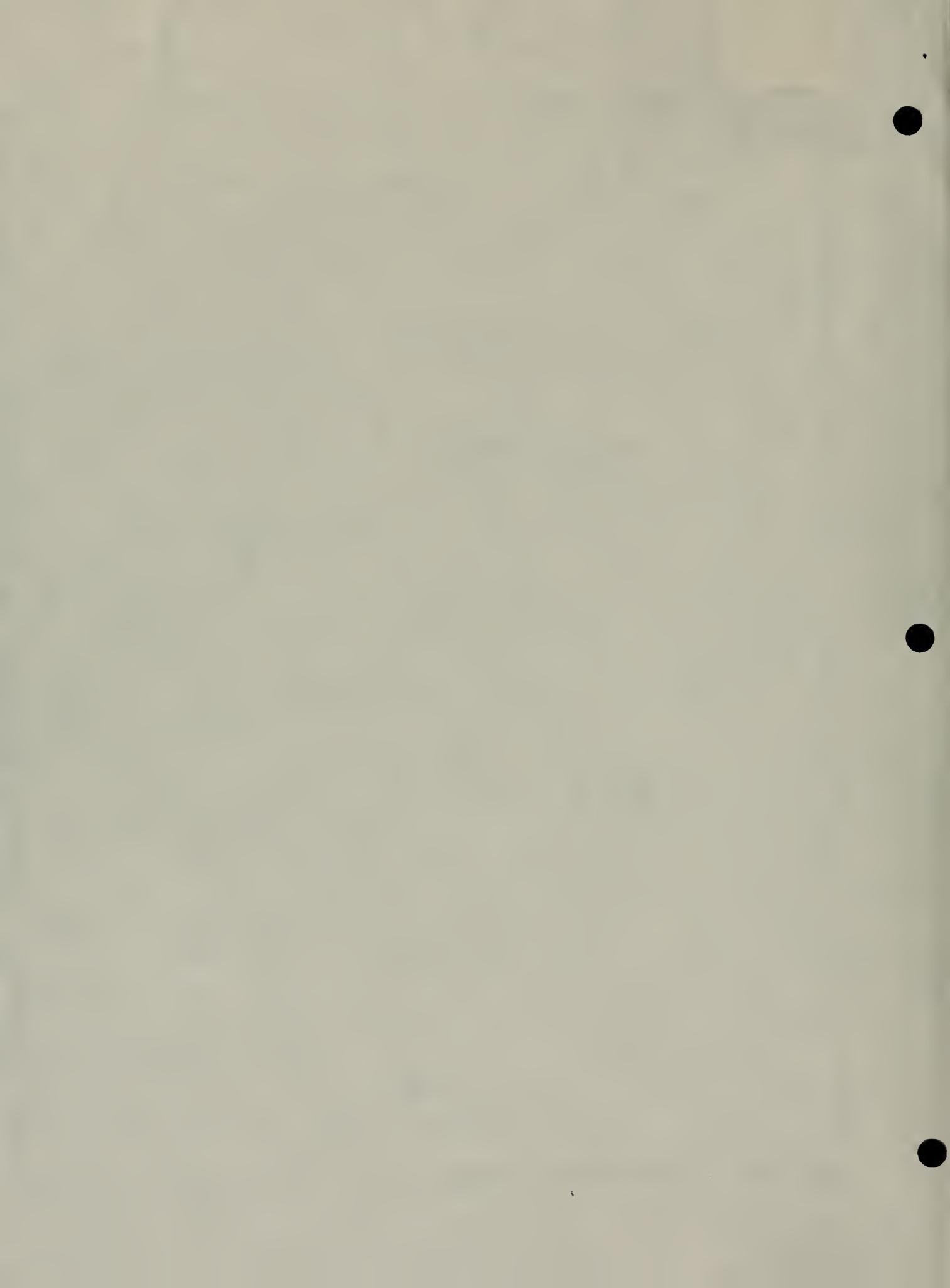
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A Report Prepared for the  
Legislative Finance Committee  
by

# PLEASE RETURN

ROBERT CULVER  
ASSOCIATE FISCAL ANALYST  
MARCH 16, 1992





## EXECUTIVE SUMMARY

The 1989 legislature passed House Bill 26, which required that the university units and vocational-technical centers be included in a uniform, state central personnel system by January 1, 1991. In July 1991, the Regents Employee Reporting System (RERS) became operational, and by October 1991 all six university units and the five vocational technical centers were on the system.

RERS allows the university system to report employee profile and position information as well as personal services budget and expenditures data to a common database. The Office of the Legislative Fiscal Analyst (LFA), the Office of Budget and Program Planning (OBPP), and the Commissioner of Higher Education (CHE) all have direct computer access to employee and position information at each university unit and vocational technical center.

In addition to providing individual employee information, RERS generates standard summary reports. These reports include: 1) budgets and expenditures by position or employee and funding source; 2) FTE, budgets and expenditures by responsibility center, program and funding source; and 3) all positions associated with a responsibility center. The system can also generate specialized reports based upon the user's specific needs.

The OBPP, LFA, and CHE can use RERS for analyzing summary level budget information that is used by the executive and legislative branches in preparing and adopting the university system budgets.

## PURPOSE

The purpose of this report is to provide a status update of the implementation of the Regents Employee Reporting System (RERS).

## HISTORY

The state operates a centralized payroll/personnel/position system (P/P/P) that combines into one system, information from the State Auditor's central payroll, agency personnel records, agency authorized FTE, position budgets, and position expenditures by agency. The P/P/P system used both for budgeting purposes and to conduct all payroll transactions. Because the six university units were not on this central system, the legislature did not have access to detailed, standardized personnel information for the purpose of analyzing and determining appropriate budgets for the university system. As a result, the 1989 legislature passed House Bill 26, which required that the university units and vocational-technical centers be included in a uniform, state central system by calendar year 1991.

The bill appropriated \$625,000 to the Department of Administration and \$25,000 to the State Auditor's Office for the 1991 biennium to underwrite a feasibility study and provide for systems implementation. The bill required the study to be completed by November 1, 1989, and the system to be operational by January, 1991.

A committee consisting of staff from the Information Services Division (ISD) of the Department of Administration, the State Auditor, the Legislative

Fiscal Analyst (LFA), the Office of Budget and Program Planning (OBPP), the Commissioner of Higher Education (CHE) and the university system was created to oversee the design and development of this project. OBPP was given project leadership responsibility and a project technical manager from the ISD was given responsibility to manage the technical aspects of the project, such as the analysis, design, software development, and implementation.

Although intent language in House Bill 26 implied that the university units and vocational technical centers should be added to the P/P/P system, the committee concluded that, due to the unique nature of the university system's payroll structure and the existence of payroll systems in which units had invested considerable resources, it was not appropriate to put them on the P/P/P system. Instead, RERS was developed as a way to provide the personnel and payroll information required in House Bill 26 without changing the actual payroll process currently in use. The committee informed the Legislative Finance Committee of this decision in September of 1989.

Another decision of the steering committee that differed from the intent language in House Bill 26 pertains to system ownership. The bill states that "... the state auditor shall install and operate...". Because RERS would not be tied to the payroll function, the steering committee recommended that the Commissioner of Higher Education be the system owner.

## CURRENT STATUS

The RERS feasibility study, which was to be completed by November 1, 1989, was completed on August 27, 1990. RERS became operational in July of 1991, approximately six months behind schedule. Information from the university units and the vocational-technical centers was input and the system went on-line in October, 1991.

The LFA, OBPP, and CHE each have direct computer access to all employee and position information at each unit and vocational technical center. Access at each university unit and vocational technical center is restricted to each institution's own employees.

The Office of the Commissioner of Higher Education has responsibility for the overall supervision and operation of the system. It controls the budget and has approval authority for the development of new reports and modifications to the system. The university units and vocational technical centers are responsible for data input, maintenance, updates and changes, and verification. ISD continues to provide all technical and systems support. The system is maintained on the Department of Administration's mainframe computer located in Helena.

The 1991 legislature appropriated the following amount of general fund to the university system to operate and maintain RERS during the 1993 biennium. The vocational-technical centers did not receive additional funds to maintain RERS.

**Table 1**  
**Appropriations for Regents Employee Reporting System**  
**1993 Biennium**

<b>AGENCY</b>	<b>YEARLY FTE</b>	<b>1993 BIENNIUM BUDGET</b>
Commissioner of Higher Ed.	1.00*	\$225,477
Montana State University	0.83	57,160
University of Montana	0.72	51,532
Eastern Montana College	0.36	29,216
Northern Montana College	0.31	18,100
Western Montana College	0.30	17,730
Mt College of Science & Technology	<u>0.30</u>	<u>17,986</u>
<b>Total</b>	<b>3.82</b>	<b>\$650,383</b>

\*.50 FTE in fiscal 1993

## **SYSTEM CAPABILITIES AND REPORTS**

Input data for the system is obtained from the campuses and centers from on-line entry, the units' computer data base, and the State Budgeting and Accounting System (SBAS). For a complete listing of the data elements captured by the system see Appendix A. Using this data, the RERS system allows users direct on-line access to personnel and payroll information for each employee of the university system, by name and social security number or by position number<sup>1</sup> and by current unrestricted funds (CUF) and total funds. Among the information provided by the RERS data base is:

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<sup>1</sup>This distinction is made because an individual may be a part of more than one position number, and position numbers may be composed of more than one individual.

- 1) employee profile information, including class code and position title, hire and termination dates, grade, tenure, bargaining unit, workers compensation code, etc. (for a complete listing of employee profile data elements, see Appendix A);
- 2) budgeted salary (budget information is for CUF only);
- 3) actual salary expenditures to date and by pay period (usually monthly);
- 4) FTE levels; and
- 5) benefits by funding source and responsibility center only.

All of this information is available by responsibility center number, program, or university unit.

The system's capabilities include:

- \* Ability to capture budget by position information based upon the operating plan for each unit and center as approved by the Board of Regents for each fiscal year. Positions funded from other than current unrestricted funds do not require a budget in the system.
- \* Ability to capture adjustments to the personal services budget during the fiscal year.
- \* Ability to access current employee profile and limited payroll information for each employee.
- \* Ability to access both current budget and year-to-date expenditure information on-line at the position level.
- \* Ability to access employee profile information and employee year to date payroll information on-line.

- \* Ability to select and summarize current university position budget information and employee profile/payroll information.
- \* Ability to maintain prior years' budget by position, employee profile, and payroll information.

This information is used to generate standard summary reports, which are either distributed on a regular basis to system users on microfiche or are available upon request. These reports include: 1) budgets and expenditures by position or employee and funding source; 2) FTE, budgets and expenditures by responsibility center, program and funding source; 3) all positions associated with a responsibility center. A complete list of reports available is shown in Appendix B and examples are shown in Appendix C.

In addition to reports provided or available on a regular basis to the users, these system can generate specialized reports based upon the user's specific needs. Appendix A lists the data elements that are captured by the system. Because authority for development exists in CHE, requests for specialized reports are made through that office.

In summary, RERS is capable not only of providing information on individual employees, but of summarizing this data in many configurations.

## HOW THE SYSTEM WILL BE USED

The OBPP, LFA, and CHE are responsible for analyzing summary level budget information that is used by the executive and legislative branches in preparing and adopting the university system budgets. The CHE is responsible

for coordinating the activity associated with the collection of this information. The information contained in RERS will help the agencies to perform these tasks.

- \* OBPP will use the information to develop the Executive Budget request and to develop a proposed pay plan.
- \* OBPP, LFA and CHE will use the information to respond to questions from the executive and legislative branches and other sources external to state government.
- \* LFA will use the information to assist the legislature in the appropriation process.
- \* CHE will use the information to develop the Board of Regent's recommended budget, analyze the operating budgets, and assist the Regents in managing the university system.

SC2:mb:RS2-14.rpt

## Appendix "A"

### REGENTS EMPLOYEE REPORTING SYSTEM DATA ELEMENTS

<u>FIELD NAME</u>	<u>DESCRIPTION</u> =====>
ACADEMIC RANK	A designator indicating a faculty member's status.  Full Professor Associate Professor Assistant Professor Instructor Lecturer Adjunct Professor Adjunct Associate Professor Adjunct Assistant Professor Adjunct Instructor Emeritus Professor Emeritus Associate Professor Emeritus Assistant Professor
AGENCY NUMBER	SBAS Agency Number  3511 - Billings Vo-Tech 3512 - Butte Vo-Tech 3513 - Great Falls Vo-Tech 3514 - Helena Vo-Tech 3515 - Missoula Vo-Tech 5103 - University of Montana 5104 - Montana State University 5105 - Mt College of Min SCI & Tech 5106 - Eastern Montana College 5107 - Northern Montana College 5108 - Western Montana College 5109 - Agricultural Exper. Station 5110 - Cooperative Extension Service 5111 - Forestry/Conservation Exper St 5119 - Fire Services Training School
ALLOCATION AMOUNT	The portion of a position's total budget charged to a responsibility center (must agree with percent)
ALLOCATION PERCENT	The percent of a position's total budget charged to a responsibility center

<u>FIELD NAME</u>	<u>DESCRIPTION =====&gt;</u>
<b>BENEFIT FLAGS</b>	
RETIREMENT BENEFIT	Does an employee receive the benefit P=PERD, N=None, O=Other, T=Teachers
SOCIAL SECURITY	Does an employee receive the benefit (yes/no)
STATE UNEMPLOYMENT	Does an employee receive the benefit (yes/no)
WORKER'S COMPENSATION	Does an employee receive the benefit (yes/no)
BUDGETED FTE	Number of FTE's budgeted against a position
BUDGETED SALARY AMOUNT	Total salary amount budgeted against a position.
EMPLOYEE'S NAME	Employee's whole name format should be last name, first name middle initial.
EMPLOYEE'S SSN	An employee's social security number
FISCAL YEAR	Identifies budget fiscal year
LONGEVITY INCREMENT	Number of increments due an incumbent based on years of service.
LONGEVITY INCREMENT DATE	When the incumbent will receive the next longevity increment.
MERIT SERVICE DATE	Merit Service date will always be zero.
PAY GRADE	State pay grade (1 - 25)
PAY PLAN NUMBER	Indication of the pay plan salary matrix being used to determine an employee hourly pay rate. <ul style="list-style-type: none"> <li>Board of Regents Contract</li> <li>Statewide Classification</li> <li>Statewide Blue Collar</li> <li>MSU General Pay Plan</li> <li>MSU Statewide Classification</li> <li>MSU Blue Collar</li> <li>University of Montana Pay Plan</li> <li>EMC Crafts</li> </ul>
PAY PLAN STEP	Pay plan step will be zeroes for all positions

<u>FIELD NAME</u>	<u>DESCRIPTION =====&gt;</u>
POSITION BARGAINING UNIT CODE	The number assigned to a collective bargaining unit which represents a group of employees for collective bargaining.
	Montana Public Employees' Association United Association of Plumbers and Pipefitters International Union of Operating Engineers International Brotherhood of Electrical Workers Montana District Council of Laborers United Brotherhood of Carpenters and Joiners International Association of Machinists and Aerospace Workers American Federation of State, County and Municipal Employees International Brotherhood of Painters and Allied Trades United Food & Commercial Workers International Union (Teamsters) Montana Nurses Association
POSITION CLASS CODE	a number assigned by the statepersonnel division that groups positions into defined classes based on similarity of duties, responsibilities, and job complexity. The classification code also has an associated position title. These codes will be required for all classified employees.
POSITION FTE	Portion of FTE incumbent assigned to this position
POSITION HIRE DATE	Date an employee was hired into a position.
POSITION NUMBER	Number within an agency that is assigned to a position. A position number may be used in multiple programs within an agency.
POSITION POOL INDICATOR	Identifies whether or not the position is budgeted to pay more than one full time employee. Some pooled positions will be allowed for students, part time faculty and part time other.

<u>FIELD NAME</u>	<u>DESCRIPTION =====&gt;</u>
POSITION STATUS	Code used to indicated whether the position is currently vacant or filled.
POSITION TITLE	A description of a position (ie. Administrative Assistance II, Maintenance Worker I, Assistant Professor).
POSITION TYPE	Indicates the type work done by the position incumbent.
	Classified salaried and hourly Graduate training/research assistant Contract Facility Other Contract Professional Temporary hourly (non-position control)
RESPONSIBILITY CENTER NUMBER	A unit of financial activity used for position budgeting and tracking personal services expenditures.
	All responsibility centers used for RERS must be active on SBAS.
TENURE STATUS	Indicates whether faculty are tenured or not tenured. Tenured is a status granted after a trial period which protects a teacher from dismissal without due process.
TERMINATION DATE	Date an employee terminated a position.
TRANSACTION DATE	Date transactions were generated.
TRANSACTION TYPE	Indicates type of information being transmitted.
	Position Detail Record Salary Budget Record Salary Budget Allocation Employee Profile Employee Assignment
WORKER'S COMPENSATION CODE	State worker's compensation code

## APPENDIX "B"

### REGENTS EMPLOYEE REPORTING SYSTEM REPORTS AVIAILABLE FROM RERS

#### REPORTS THAT GENERATE ON A MONTHLY BASIS.

- \* Current Unrestricted Program Expenditure Summary Report (RP05330.01). This report summarizes budget and expenditure data by responsibility within SBAS program.

Note: Only current unrestricted data will be used for this report.

- \* Current Unrestricted Program Expenditure Summary (RP05330.02). This report will summarize the budget and expenditure data at the position type within program.

- \* Budget Agency - Program Responsibility Center Report (RP05340.01). This report will identify all positions associated with a responsibility center. The report is sorted by SBAS Agency, SBAS, Program, Responsibility Center and Position Number.

Summary totals are generated at the responsibility center and program level.

#### REPORTS AVAILABLE THROUGH THE ON-LINE BATCH JOB SUBMISSION

The reports that are available through the on-line batch job submission process.

- \* Organizational Reporting Structure by Organizational Unit (RP05205.1). This report lists the organizational reporting structure identifying which school(s)/college(s), department(s) and responsibility centers are associated to an organizational unit and is generated in an organizational unit, school/college, department, responsibility center sequence.
- \* Organizational Reporting Structure by Responsibility Center (RP05210.1). This report lists the responsibility centers and identify which organizational unit, school/college and department with which the responsibility center is associated. The report is generated in responsibility center sequence.
- \* Position, Budgets and Allocation Records (RP05700.01) This report lists agency position/budget allocation information by agency/fiscal year. The report will be available upon request for a specified agency(ies) and fiscal year.
- \* Employees by Position Report(RP05710.01) This report lists by

agency/position, all employees that currently, or in the past three years, have been assigned to a position.

- \* Employee Assignment Report (RP05720.01) This report will list by agency/employee Social Security Number all employees that are currently or have been in the past three years employed by the requested agency(ies), and will list all positions the employee is currently in or has been previously assigned to.
- \* Expenditures By Position (RP05730.01) This report will list by agency, program and position number all expenditures regardless of funding source for the appropriate agency/program combination. The SBAS Responsibility Center data will be used to determine the agency program.
- \* Expenditure by Program - Accounting Entity (RP05730.02) This report will summarize the data reported in the previous report (this report will also be generated if the Expenditures By Position Report is requested). the report will summarize all expenditure at the Program/account entity level. It will be requested for a specified agency(ies) and fiscal year.
- \* Budget Agency-Program Responsibility Center (RP05740.01) This report will list all an agencies position budget data for a specified fiscal year. The report will list the budget data by agency, program and Responsibility center. Program numbers and their associated responsibility centers will be extracted from the current SBAS Responsibility file. If the position doesn't have a budget for the appropriate fiscal year the data will be listed under a SBAS program of XX (no budget). The data displayed on the report is summarized by program and position types (Contracted Faculty, Contracted Professional, Classified and Others) and will be used by CHE to balance against your Board Of Regents Operation Plan.
- \* Salary Budget & FTE By Program (RP05750.01) This report is a summary only report that will identify the agency budget by position type (Contracted Faculty, Contracted Professional. Classified and Others).
- \* Agency Vacant Positions (RP05760.01) This report lists all of the vacant positions within an agency.
- \* Organizational Reporting Structure by Organizational Unit (RP05205.01) This report will list the organizational reporting structure identify the organizational units, schools/colleges, departments and responsibility centers. The report will be generated in organizational unit, school/college, department and responsibility center sequence.
- \* Organizational Reporting Structure by Responsibility Center (RP05210.01) This report provides the same information as the previous report only it generates it in Responsibility Center sequence.
- \* Current Unrestricted Benefit Budget Analysis (RP05240.01) This report will list the agency Benefit Budget and Expenditures information. It will be generated in agency program sequence.
- \* All Benefits Expenditures (RP05245.01) This report will list all Benefit expenditures regardless of funding source by agency, program and

accounting entity.

- \* Current Unrestricted Funding Source/FTE Analysis (RP05310.01) This report will summarize the Current Unrestricted Budget and expenditures using the Organizational Reporting Structure. The report will first summarize the budget and expenditures by responsibility center, then by accounting entity and then by position type by organizational reporting structure sequence.
- \* Current Unrestricted Budget and Expenditures Detail by Organizational Unit (RP05320.01) This report will list the position budget and expenditures data by organizational unit. The association to the organizational unit will be based on the positions budget and the expenditures responsibility centers.

## APPENDIX C

REPORT RPO5330.02  
PRINTED 13:07:35STATE OF MONTANA  
REGENT'S EMPLOYEE REPORTING SYSTEM  
CUF-PROGRAM-BUDGET-AND-EXPENDITURE-SUMMARY  
PAGE 1

AGENCY NO.	PROGRAM NO.	POSITION TYPE	BUDGETED		REVISED		YEAR-TO-DATE EXPENDITURES	BALANCE
			FTE	SALARY	FTE	SALARY	FTE	
3511	01	C- CLASSIFIED SALARIED AND HOUR	24.7960	784,741.57	0.0000	0.00	0.00	376,583.47
	E- EXCEPTION RECORDS	0.096	0.60	0.0000	0.00	0.00	0.00	66,088.50
	G- GRADUATE TRAINING/RESEARCH A	3.096	3.096	3.0000	0.00	0.00	0.00	0.00
	I- CONTRACT-FACULTY	0.0206	0.36	0.0000	0.00	0.00	0.00	0.00
	O- OTHER- STUDENTS- AND PART-TIM	0.0603	1.977.60	0.0000	0.00	0.00	0.00	5,727.65
	P- CONTRACT-PROFESSIONAL	0.0206	0.00	0.0000	0.00	0.00	0.00	0.00
	PROGRAM TOTALS	25.4500	\$804,448.30	0.0000	0.00	0.00	\$354,848.24	\$442,599.76
3511	04	C- CLASSIFIED SALARIED AND HOUR	1.1149	24,636.00	0.3000	0.00	0.2496	14,910.44
	E- EXCEPTION RECORDS	0.0000	0.00	0.0000	0.00	0.00	0.00	1,523.04
	G- GRADUATE TRAINING/RESEARCH A	0.0600	0.00	0.0000	0.00	0.00	0.00	0.00
	I- CONTRACT-FACULTY	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	O- OTHER- STUDENTS- AND PART-TIM	0.3000	4,1538.00	0.0000	0.00	0.00	1,861.57	2,676.43
	P- CONTRACT-PROFESSIONAL	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	PROGRAM TOTALS	1.1149	\$24,173.00	0.0000	0.00	0.00	\$10,063.49	\$14,129.51
3511	05	C- CLASSIFIED SALARIED AND HOUR	7.0770	177,580.00	0.0000	0.00	95,017.71	82,562.25
	E- EXCEPTION RECORDS	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	G- GRADUATE TRAINING/RESEARCH A	3.0450	3.0450	0.0000	0.00	0.00	0.00	0.00
	I- CONTRACT-FACULTY	0.0209	0.30	0.0000	0.00	0.00	0.00	0.00
	O- OTHER- STUDENTS- AND PART-TIM	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	P- CONTRACT-PROFESSIONAL	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	PROGRAM TOTALS	7.0770	\$177,580.00	0.0000	0.00	0.00	\$95,017.71	\$82,562.25
3511	06	C- CLASSIFIED SALARIED AND HOUR	0.7800	158,445.60	0.0000	0.00	84,501.27	73,943.72
	E- EXCEPTION RECORDS	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	G- GRADUATE TRAINING/RESEARCH A	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	I- CONTRACT-FACULTY	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	O- OTHER- STUDENTS- AND PART-TIM	1.0000	45,760.00	0.0000	0.00	0.00	24,451.84	21,308.16
	P- CONTRACT-PROFESSIONAL	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	PROGRAM TOTALS	5.7800	\$204,205.00	0.0000	0.00	0.00	\$108,953.11	\$95,251.85
3511	07	C- CLASSIFIED SALARIED AND HOUR	3.0799	61,837.00	0.0000	0.00	35,140.15	26,696.85
	E- EXCEPTION RECORDS	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	G- GRADUATE TRAINING/RESEARCH A	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	I- CONTRACT-FACULTY	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	O- OTHER- STUDENTS- AND PART-TIM	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	P- CONTRACT-PROFESSIONAL	0.0000	0.00	0.0000	0.00	0.00	0.00	0.00
	PROGRAM TOTALS	3.0799	\$61,837.00	0.0000	0.00	0.00	\$35,140.15	\$26,696.85

REPORT RP05330.01  
PRINTED 13:07:35

REGENT'S STATE OF MONTANA EMPLOYEE REPORTING SYSTEM

REPORT DATE 02/14/92

AGENCY 3511-BUILINGS-VO-TECH  
PROGRAM OF INSTRUCTION

	BUDGETED	REVISED	YEAR-TO-DATE	SPENDING-TOTAL	BALANCE
	ETC.	ETC.	ETC.	ETC.	ETC.
2					

ORGANIZATIONAL UNIT	SCHOOL-OR- COLLEGE		BUDGETED		REVISED		YEAR-TO-DATE EXPENDITURES		BALANCE
	FTE	FTE	SALARY	FTE	SALARY	FTE	EXPENDITURES	FTE	
19G2 ASSIST-DIR-OF-Acad-SUMMER-SESSION	1	0	6600	1	9,707.00	0	0.00	0	0.03
700-03 466167 DIR-OF-Acad-EXTENDED-DAY	1	0	9300	2	4,574.90	0	0.00	0	535.26
707-05 ASSIST-DIR-OF-Acad-BUSINESSES/OFFICE-TE	1	0	9000	2	287.20	0	0.00	0	7,280.86
7-170605 ASSIST-DIR-OF-Acad-HEALTH-OCCUPATIONS	5	2100	14,7927.00	0	0.00	0	0.00	0	1,172.99
200406 455167 DIR-OF-Acad-TRADE-6-INDUSTRY	1	1	9000	2	6,857.30	0	0.00	0	866.86
4-70101 466167 DIR-OF-Acad-TRADE-6-INDUSTRY	1	0	7500	1	614,11.00	0	0.00	0	1,172.99
4-70201 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	2	0000	5	7,375.00	0	0.00	0	4,445.59
4-70603 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	2	0000	5	7,375.00	0	0.00	0	4,445.59
4-70605 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	2	0000	6	6,175.00	0	0.00	0	4,445.59
4-70606 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	2	0000	7	2,350.00	0	0.00	0	4,445.59
4-60101 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	2	0000	6	81,91.00	0	0.00	0	4,445.59
4-80509 ASSIST-DIR-OF-Acad-TRADE-6-INDUSTRY	1	1	9045	4	51,90.00	0	0.00	0	4,445.59
955201 NO-STRUCTURE-REGO	0	0000	0	0	0.00	0	0.00	0	0.00
PROGRAM TOTALS			25,4560		884,448.00		0.00	0	4,445,599.76





